



Across

- 1 Fairness
- 4 Availability
- 10 Drink served hot and cold
- 11 Listens to
- 12 Park seats
- 13 Expense
- 14 Pay issue for employees, goes with 24 across
- 19 Events
- 21 Energy efficient type of lighting
- 23 Mallard, for example
- 24 See 14 across
- 26 Promotional effort
- 27 Assignment
- 29 Carry out a promise or obligation
- 32 Suffix meaning "adherent"
- 35 Inclusion of individuals from all races, creeds and colors
- 36 Succeed
- 37 Respectful address
- 38 Camera rotation
- 39 Colorful flowers

Down

- 1 Upright, honest and fair
- 2 Consumers
- 3 Try out
- 5 Honest
- 6 Ending with a number
- 7 Visit
- 8 Give back talk to
- 9 Blood group letters
- 15 Welcoming as a part of a group
- 16 Trim a lawn
- 17 Springsteen's birthplace of song
- 18 College email address ending
- 20 Showed the way
- 22 Come through on a promise
- 25 Young lady of country music
- 27 Carnival attractions
- 28 Compass point, abbr.
- 30 Promotional piece
- 31 Recently passed civil rights leader, John ____
- 33 Journey
- 34 Responsibility

