Across
1  Offering services to all
9  Gull-like bird
10  Word with “circle” or “final”
12  Body for a very popular USA sport, abbr.
13  Emotional intelligence, for short
14  Volunteers are glad to help pick it up
17  Diversify
18  Popular park volunteer activity, goes with 21 across
20  Middle grade
21  See 18 across
23  Effective center of an activity
25  Help cry
26  Artist’s body of work
28  ____ leaves: for composting
32  Award presented by the American Academy for Park and Recreation Administration
33  Elegant large white bird
34  Pricing word
36  ____ and Water Conservation Fund
37  The Fit2Lead program is reducing this danger to young people in their communities

Down
1  Creation of a new devices or methods
2  Diet concern
3  ____ friendly
4  Glide over white stuff
5  Vitamin measurement, abbr.
6  Kilmer of “Batman Forever”
7  NRPA Park ____ , comprehensive source of data benchmarks and insights for parks and recreation agencies
8  Optical illusions in a desert
10  Wall or Main
11  Acadia National Park’s state
15  Place to stay
16  Maui greeting
19  New, prefix
22  Daily pressure
24  Prominent part of a pelican
27  Reversal of direction, 2 words
29  Des Moines native
30  Sort
31  Prefix, half
32  Split soup
34  Place for short
35  R and B singer, Green