The National Recreation and Park Association (NRPA) is the leading not-for-profit organization dedicated to building strong, vibrant and resilient communities through the power of parks and recreation. With more than 60,000 members, NRPA advances this mission by investing in and championing the work of park and recreation professionals and advocates — the catalysts for positive change in service of equity, climate-readiness, and overall health and well-being.

NRPA is the voice for the park and recreation profession; we invest in and advocate for park and recreation professionals, because we know that an investment in parks and recreation is an investment in building communities that thrive. The evidence is in the data and the countless stories of everyday people whose lives are better because of their local parks.
LETTER FROM THE CEO AND CHAIR OF THE BOARD

This past year, we traveled coast to coast to visit park and recreation professionals. We checked out new and innovative parks and programs, spoke at events, and stood alongside the members of this organization as they showed us firsthand how parks and recreation grows community.

In Seattle, we got to see how park and recreation professionals are growing community through an ambitious, multi-phased project — Waterfront Park.¹ While on a tour of the 20-acre project, an adult and child walked by, hand-in-hand, exploring the beach — a testament to how the park is a successful response to the overwhelming public desire for an open, accessible waterfront.

The park will function as a Community Wellness Hub², a trusted gathering place where all people can connect to social services, access community programming, and experience countless health and well-being benefits. This amazing hub is delivering vital services to the environment by providing numerous ecological benefits like local fish habitat and removing pollutants from stormwater.

The visits with park and recreation professionals reinvigorate our spirit and reinforce our mission. We know and are driven by some powerful truths:

• Park quantity, quality and accessibility are predictors of overall well-being.³

• Climate-ready parks provide proven, cost-effective and sustainable environmental solutions.⁴

• A lack of green space correlates to a 33 percent higher rate of physician-diagnosed depression.⁵

• We have a nationwide epidemic of loneliness and isolation.⁶

For these truths and so many more challenges, park and recreation professionals provide a set of clear and effective solutions that NRPA continues to advance through funding, education and advocacy. That’s why we worked with the Centers for Disease Control and Prevention (CDC) on a guide that shows park and recreation professionals how to increase the use of parks, trails and greenways for proven health benefits.⁷ That’s why we pioneered the concept of Community Wellness Hubs with funding, training and technical assistance to more than 175 communities.

From advancing stormwater resilience through parks in New Orleans to creating mentorship programs in Mount Airy, North Carolina, NRPA is ensuring that the people who strengthen and grow our communities have the resources, funding and research they need and deserve, as well as a community of their own.

We are in awe of the power of park and recreation professionals, and we’re here to do everything we can to champion them. After all, parks and recreation is Where Community Grows.

KRISTINE STRATTON
NRPA President and CEO

CAROLYN MCKNIGHT FREDD, CPRP
Chair of the NRPA Board of Directors

Photo: An adult and child walk along Habitat Beach in Seattle, Washington — part of what will be the new Waterfront Park. Photo courtesy of Kristine Stratton, NRPA.

¹ Waterfront Park, bit.ly/3t3tAvN
² NRPA, bit.ly/3Zn6SLg
³ NRPA, bit.ly/3RvDQqK
⁴ NRPA, bit.ly/3RvDQqK
⁵ NIH, bit.ly/44Z86xh
⁶ HHS, bit.ly/3PKXDRM
⁷ NRPA, bit.ly/45XPFum

NATIONAL RECREATION AND PARK ASSOCIATION
PARKS AND RECREATION: WHERE COMMUNITY GROWS

10K+ park and recreation agencies

$218B in economic activity plus support for 1.3 million jobs

7 in 10 U.S. residents have at least one local park, playground, open space or recreation center within walking distance of their homes

86% of U.S. adults want their local government to make investments that ensure children have access to safe and inclusive playgrounds

164K+ full-time employees

9 in 10 U.S. adults want their local park and recreation agency to ensure all community members feel welcome

40M youth participate in at least one local park and recreation program annually

84% of U.S. adults seek high-quality parks and recreation when choosing a place to live

280M+ people in the United States visited a local park or recreation facility during the past year

40M youth participate in at least one local park and recreation program annually

88% of U.S. adults support their local park and recreation agency implementing sustainability initiatives

Photo courtesy of Adobe Stock
Every year, NRPA promotes July as Park and Recreation Month — a nationwide celebration that in 2023 reached a record-breaking 6 million social media impressions and 23 million traditional media impressions.

As part of this celebration, NRPA hosts a photo contest. If selected, the photo (and the story behind it) is featured on the front cover of the July issue of NRPA’s Parks & Recreation magazine. This year’s winning photo features Isaac Alonso, a participant in Glenwood Springs’ (Colorado) therapeutic recreation program.

The story of Isaac, his family and the city’s therapeutic recreation specialist, Helaine “Laine” Fabijanic, is a testimony to what park and recreation agencies can do when they are focused on inclusivity and equity.¹⁸

Winning this year’s cover contest meant the world to Isaac and his family. They were even invited to share in the city council’s proclamation of July as Park and Recreation month while holding a copy of the magazine featuring Isaac’s photo on the cover.

This is what equity in practice looks like — working every day to ensure everyone has a place where they feel welcome. NRPA helps create this kind of inclusion across the country through its Equity in Practice online learning series and a host of other resources.¹⁹ We do this because the only thing better than seeing this amount of joy from one family is replicating it everywhere.

¹⁸ NRPA, bit.ly/460K8Do
¹⁹ NRPA, bit.ly/45Pbxbb
“We have worked with the National Recreation and Park Association (NRPA) for the last five years to build and maintain quality mentoring programs. I have continued to see growth, not just at NRPA, but through the work of their members in different communities. They value and embrace quality mentoring standards and benchmarks. NRPA is, and will continue to be, a national partner with us here at MENTOR National.”

Desireé Robertson,
Director of Training and Product Design
at MENTOR National
New Orleans is a city known for its vibrancy and deep cultural heritage. It is colorful and proud. Unfortunately, it has also weathered some of our country’s worst storms and floods.²⁰ In spite of the challenges, New Orleans is using its parks to create spaces that improve climate resilience and provide equitable access to green space for all.²¹

New Orleans, one of NRPA’s Resilient Park Access grantees, is using an equity lens as it participates in a citywide update to its master plan for green spaces.²² The plan includes turf management projects, planting 1,100 canopy trees, renovating recreation centers, and installing underground water reservoirs to store up to 5 million gallons of stormwater. With 4.2 acres of underground stormwater detention, it’s the largest underground storage chamber system in the region.

With the history of flooding in New Orleans, it is imperative to create green infrastructure to help the city face natural disasters more efficiently and effectively. As the city works to combat these issues, they are ensuring they do so fairly — acting as a model for other park and recreation agencies doing this work. NRPA is both providing funding for this work and collecting lessons learned, sharing what we’ve learned from the bayou with all of you.

NRPA’s Resilient Park Access program, supported by The JPB Foundation, aims to advance community-driven, systems-level strategies for equitable park access that improve the environmental resilience and health of communities through public parks and recreation.
Forming and growing social connections isn’t just about creating a space to gather. While the spaces are vitally important and will bring people together, our park and recreation professionals meet people where they are by providing high-quality programs and services. When it comes to youth development, many young people just need a bright star to provide a guiding light.²³

Throughout the past four years, NRPA has supported five communities in rural central Appalachia through the Mentoring in Parks and Recreation initiative.²⁴ This program builds effective mentorship programs that connect youth with caring and compassionate adults and strengthen connections across the community through social, church, sports and community groups. These mentor relationships and community connections provide a stronger foundation for the youth participants to grow and thrive.

At the end of the grant period, 133 mentees and 131 mentors participated in these programs with 42 percent of mentees demonstrating positive increases in their ability to share openly with the adults in their lives. Building on this success, NRPA will expand this work by supporting 10 new agencies in New England and broader Appalachian regions to develop youth mentoring initiatives, and $2.4 million in new funding will be allocated to an additional 40 agencies to support 9,000 youth through 2025.²⁵

These awards are supported by Grants #2018-JU-FX-0036, #2020-JY-FX-0002, #15PJDP-22-GG-03735-MENT and 15PJDP-22-GG-03844-MENT awarded by the Office of Juvenile Justice and Delinquency Prevention, Office of Justice Programs, U.S. Department of Justice. The opinions, findings and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect those of the Department of Justice.
Park and recreation agencies and professionals create and nurture community connections — connections that have never been more important. It’s what they do best. But these community heroes need someone who champions them. That’s where NRPA comes in. NRPA not only supports park and recreation professionals through the grants and technical assistance described in the stories in this report, we also provide resources, research, education, advocacy and — most important of all — community.

The best example of this community is at the NRPA Annual Conference. The 2022 NRPA Annual Conference brought more than 8,000 park and recreation professionals, suppliers and allies together in Phoenix and virtually. Attendees had access to nearly 400 industry exhibitors, networking events and more than 200 education sessions, including a keynote address by Dr. Sanjay Gupta, chief medical correspondent for CNN.

“The NRPA Annual Conference is my favorite week of the year,” says Jay Tryon, superintendent of community recreation, Mecklenburg County Park and Recreation in Charlotte, North Carolina. “I look forward to the conference every year and return home motivated and energized to continue to grow our teams and improve the lives we serve. When you bring thousands of passionate professionals together, amazing things happen, and impacts we make every day become known and shared so we can continue to serve.”
NRPA represents more than 60,000 park and recreation professionals and advocates in urban communities, rural settings and everywhere in between. NRPA champions and supports the field of parks and recreation through professional development, advocacy, grants and programs, research, publications and more.

- **60,000+** NRPA members
- **$3,688,150** invested in communities
- **194** communities supported
- **688,749** people impacted through partnerships, including:
  - 83% people living in low-income households
  - 45% people of color
  - 25% Hispanic or Latino
- **3,567** new certifications awarded to park and recreation professionals
- **22,816** online course registrations delivered
- **192** total CAPRA accredited agencies

”[CAPRA] is a blueprint for success to get us where we need to be, to make sure we were using best practices — not just updating our existing policies and procedures but identifying what our deficiencies are and enabling us to correct those.”

Michael Wargo, CPRP, executive director, Willamalane Park and Recreation District (Oregon)

”It took me some years to finally get started on my certification, as I was really focused on developing as a leader and pursuing growth opportunities.... No one really loves tests, but it was worth it. Everyone — and I do mean everyone — in our industry recognizes it.”

Kelli Beavers, CPRP, director of recreation, parks, and tourism, Charles County (Maryland) Government

”I call up other grantees all the time asking, ‘What’s going on and how do y’all deal with this?’... None of that would have been possible without the NRPA initial training.”

Tony Maxwell, Director of Instructional Services, Middlesboro Independent Schools (Kentucky)
KEY PROGRAM AREAS

Equity in Practice
Equity is at the center of all we do. We estimate that as many as 100 million people — 30 percent of the U.S. population — lack access to the lifesaving and life-enhancing benefits parks and recreation provides. We cannot rest until we close the gap and ensure all can benefit.

Climate Resilience
Resilient and climate-ready communities depend on park and recreation facilities. Park and recreation professionals are one of the largest groups of land managers in the nation, with 11 million acres, and are key to climate change solutions.

Health and Well-Being
All people must have access to the spaces and services that improve individual and community-level health outcomes and enhance quality of life. Park and recreation professionals are key to a fully integrated public health system.

Research
NRPA is the ultimate resource for best practices, case studies and comprehensive data about and for the field of parks and recreation. Our research offerings and publications are the best source for park and recreation insights.

Certification and Accreditation
NRPA offers four certification programs for park and recreation professionals, as well as accreditation for park and recreation agencies. These programs demonstrate our field’s commitment to the highest standards of ethical and professional practice.

Education
NRPA provides the most robust learning opportunities available to park and recreation professionals, including the nation’s largest park and recreation conference. From an extensive online learning catalogue to in-person schools and award-winning publications, we are preparing the profession for the future.

Advocacy
NRPA’s Public Policy team advocates for federal policies and funding to ensure lasting investment in parks and recreation, as well as trains park and recreation professionals to be effective advocates at the local and state level.

Movement Building
Park and recreation professionals are experts in creating community, and NRPA is an expert at giving them a community of their own. We provide members with spaces to collaborate, learn, grow, and celebrate together. We promote the field through annual celebrations, like Park and Recreation Month.
OUR SUPPORTERS

Corporate, Foundation, Government and Individual Philanthropic Partners

Our partners share our vision for a future where the full power of parks and recreation is recognized for creating a better life for everyone. Our partners invested more than $3,688,150 in parks and recreation in 2023.

Business Council

Centered on research, relationship-building, advocacy and innovation, the NRPA Business Council brings together company leaders to explore, share and deploy solutions that improve parks and recreation. In 2023, we had 13 companies representing 28 industry/product categories of the park and recreation business sector.

Stewards for the Future

Stewards include NRPA in their estate plans and, as of September 2023, have committed more than $10.5 million in bequests and contingent residual gifts to preserve access to vibrant parks and recreation for generations to come.

Industry Supporters

Industry Supporters sponsor and exhibit at the NRPA Annual Conference; advertise in Parks & Recreation magazine and our digital properties; sponsor research, education opportunities and awareness campaigns; and support the creation of innovative products and services.

Strategic Partnerships

NRPA strategically collaborates with federal government agencies and nongovernmental organizations to advance our mission and extend our reach. Examples of these partnerships include advancement of park and recreation management with the National Park Service,³⁰ advancing equitable access to parks with the Centers for Disease Control and Prevention,³¹ supporting mentorship programs with MENTOR,³² and improving health and well-being with the White House Conference on Hunger, Nutrition and Health.³³

³⁰ NRPA, bit.ly/3ZqGTlT
³¹ NRPA, bit.ly/46f2on
³² NRPA, bit.ly/3rjBVL4
³³ NRPA, bit.ly/48mhwpp
THANK YOU TO OUR SUPPORTERS

Corporate, Foundation, Government and Individual Philanthropic Partners, Business Council, Industry Supporters

2by2 Industries
9 Square In The Air
A4S Sport Properties LLC
AAPC
Academy of Model Aeronautics
Action Play Systems, LLC
ACTION Sports Design, LLC
ACTIVE Network
Adventure Golf & Sports
AEM
Aerofarm
Agorespace
Allied Powers LLC
Alpha Card Compact Media LLC
Alpine Towers International
American Bike Patrol Services
American Ramp Company
American Red Cross
American Sports Builders Association
American Swing Products Inc.
American Outdoors
Amlia
Animal Care Equipment and Services, LLC
Anova Furnishings
Aquatic Design Group
Aquatic Development Group
Aquatic Renovation Systems, Inc.
Aquatics International
Aquatix by Landscape Structures
AQUAWORX
Arizona State University
Artificial Ice Events/Fall Fest Events
ATA Group Inc.
Athletic Business
Away With Geese
Background Investigation Bureau (BIB)
Barks and Rec
Battle Company
BCI Burke
Beacon Design by ChemArt
BECS Technology, Inc.
Beginners Edge Sports Training, LLC
Berliner
BerryDunn
Best Carnival Games
Big Toys
Bison Inc.
Blick Art Materials
BlueDAG
Bobcat Company
Bradley Corporation
Brigham Young University
Bright Idea Shops, LLC
Bright White Paper Company
Brinkley Sargent Wiginton Architects
BSN Sports
Byrne & Jones Construction
Cadron Creek Play
CampDoc.com
CardConnect
Cartograph
Cast Products, Inc.
Cedar Forest Products Co.
Cemrock
Century Industries, LLC.
Chemtrol
ChirX
Christmas Light Decorators
Cimarron Sports
CIMS Cemetery Software
Cintas Corporation
CITGO
CivicPlus
Classic Recreation Systems, Inc.
Clear Comfort Water
Clubsport
Cohasset Recreation
Columbia Cascade Company
Commercial Recreation Specialists
Commercial Zone Products
CommunityPass
Contech Engineered Solutions LLC
Continuous Engineering Solutions
CORE Construction
Corkeen US
Correct Digital Displays
Conworth/Restroom Facilities Ltd
Counselman Hunsker
CourseCo
Coverworx Recreational Architecture
CPSI
Cre8Play
Creos
Criterion Pictures
CSG Forte Payments, Inc.
Custom Ice Inc.
Custom Structures LLC
CTX Precast Concrete Products
Daktronics
Danaher Foundation
DaySmart
Delano Pee Wee Football
Delos Living LLC
Desert Planters by Equinox Industries
Designmaster Fence
Dig Studio, Inc.
Dippin’ Dots LLC
Direct Access
Disc Golf Association Inc.
DiscGolfPark
DOGIPOT
Dog-ON-It-Parks
Doty & Sons Concrete Products
DuMor, Inc.
Dura Trac Flooring LTD
DuraPlay, Inc.
Dynamic Discs
Easi-Set Buildings
Eco-Counter
EL1 Quickball
EMPEX Watertoys
EnGoPlanet
EnSoul Music Designs Inc.
EP Climbing
ePACT Network Ltd.
EPDM Polymers
EPIC Outdoor Cinema
EquipmentShare
eTrak Recreation Software
Ex-Cell Kaiser

NRPA thanks our supporters for helping to build strong, healthy and resilient communities for all people through parks and recreation during this past year (July 1, 2022 to June 30, 2023).
PlayPower, Inc.  
Playworld  
PLG, LLC  
Poligon  
Portero Group  
Power DMS by NEOGOV  
Premier Polysteel Outdoor Furniture  
Prekreed  
Professional Grounds Management Society (PGMS)  
Profitable Food Facilities  
The Public Restroom Company  
Pulsar  
PumpTrax USA  
PYI, Inc.  
Qitele Group Co. Ltd  
QNC, Inc. / Quik n’ Crispy  
QR F.I.T. Trail, LLC  
Quality Turf Renovation, LLC  
QuickScores LLC  
Rain Drop Products, LLC  
Raypak Inc.  
RCP Shelters, Inc.  
RCX Sports  
REACH Media Network  
RecDesk Software  
ReCPro Software  
Recreonic, Inc.  
RecStaff  
Robert Wood Johnson Foundation  
Robertson Recreational Surfacing  
Rocky Mountain Sunscreen  
Rogers Base Company  
Romtec  
Romtec, Inc.  
Royal Pacific Enterprise  
Rubber Designs  
S&S Worldwide, Inc.  
Safe Sitter  
Safe Slide Restoration  
Schiller Grounds Care  
Score Sports  
The Scotts Miracle-Gro Foundation  
Security Lines US  
Seiffabrik Ullmann GmbH  
Sensodyne  
Shade Creations by Waterloo  
Shade ‘N Net  
Shade Systems Inc.  
Shaw Sports Turf  
Shelby Trailer Service, LLC  
Shinetoo Lighting USA LLC  
Slatercom Lighting Solutions  
SlidePros  
Smart Outdoor  
Smart Rain  
Smashers On Virtual Golf Centers  
SNAPSPORTS  
SoccerGround USA LLC  
Soft Play  
Soft Touch Bases  
Sourcewell  
South Padre Island (SPI) Nets, Inc  
Southland Organics  
Spots Turf  
SplashTacular  
Sphoh Ranch Skateparks  
Sport Court  
Sportgroup  
Sports Facilities Companies  
Stabilizer Solutions Inc  
StageLine Mobile Stage, Inc.  
Stalker Street Dynamics  
StarGuard ELITE  
STEM Sports  
Stern-Williams Products, LLC.  
Success Brands  
Superior Recreational Products  
Surface America, Inc.  
SWA Group  
Swank Motion Pictures, Inc.  
SWOZI  
Sybertech Waste Reduction, Ltd.  
Synthetic Surfaces  
Tarkett Sports  
Taylor Studios, Inc.  
Techline Sports Lighting  
Tencate Grass  
Teqball USA  
Terrabilt, Inc  
Think Green Promos  
The Toro Company  
Traqnology North America  
TreeDiaper  
The Trix System  
Troon  
True Pitch  
Turf Producers Association  
Turf Tank  
Tyler Technologies  
U.S. Centers for Disease Control and Prevention (CDC)  
U.S. Department of Agriculture (USDA)  
U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention (OJJDP)  
U.S. Soccer Foundation  
Uline  
Ultimate RB, a Carlisle Brand  
Ultra Play  
UltraSite  
UM International  
Unilock  
UNION AQUA PARKS  
United States Tennis Association (USTA)  
Unity Surfacing Systems  
University of Wisconsin-La Crosse  
Univerus Sport and Recreation  
Urban Fountains and Furniture  
USA BMX  
USA Pickleball  
USA Shade  
Valmont Composite Structures - Carsonite Brand  
VenTek International  
Vermont Systems  
Vertical Reality Mfg. Inc  
Victor Stanley, Inc  
Victory Mounds  
Virco Inc.  
Vista Recreation  
Vortex Aquatic Structures Int’l, Inc.  
Wabash Valley Mfg., Inc  
Wallace Perimeter Security  
Walmart Foundation  
Water Technology, Inc.  
Waterplay Solutions Corp.  
Water’s Edge Aquatic Design  
Wertz Werkz Manufacturing  
Wheeleez, Inc.  
WhiteWater West Industries, Ltd.  
Wickcraft Company  
Wiegand Sports GmbH  
Wildthings Snap-Ons LLC  
Williams Architects  
Willoughby Industries  
Winterland Inc  
Wireless Telematics, LLC  
The Wood Carver/Golden Teak  
World Urban Parks  
WT Group  
Wxline, LLC  
Xplor Technologies  
Yalp/Lappset  
Yodel  
Zamboni  
Zamorins Solutions Inc  
Zeager Bros., Inc.  
ZPro Water Sports
Individuals

Mike Abbate, FASLA, LEED AP
Kathy Abbott
Jodie H. Adams, CPRP
Jesus Aguirre, CPRRE
Beth Anderson
Anonymous (19)*
Rebecca Armstrong
Tonya Ashley
Becky Barrick-Higgins*
Josh Barry
Stephen C. Bentley
Bob Bierscheid
Lee Blackmon
Adam Blackmore
Kelly M. Boatwright
Sue Bradford
Steve L. Brooks
Don Brown
Jennifer L. Burger
Conor Cahill
Maria Celada*
Terri Chapin
Susan Collum Bradford
Jessica Compton
Darrel R. Crittendon, CPRP
Molly Damon
Norma Derosier
AP Diaz
Jose Felix Diaz
Danielle Doll*
Mary Beth Domstillo
Victor Dover, FAICP, CNU Fellow, LEED-AP
Eight Dragons*
Kortney Duball
Jenny Eckhardt
Laura Erikson
Ariana Fauntleroy, CPRP*
Wynn Fertig
Esther L. Firtel
Robin Forster
Lakita Frazier, CPRP*
Sam Fredericksen
Meghan Fredricksen
Mike Frickanisce, CPRRE, CPSI
Ruth and Mark Fromm*
Brett Gaither
Sandie Gilmer
Phil Ginsburg
Natalie Glumm
Carissa Goebel
Otis Terrell Grandson
Katie Groke
Sandra L. Groves
Leslie Harroun
Chuck Hatcher
J. Hawthorne
Bond Hedgepeth
Don and Carol Hegeman
Ann Marie Heiser
Dawn M. Helton, CPRP
Gus Hernandez
Steve Holland, Ph.D.
Ethel Howze
Natasha Hughes
Anthony Iarck
Laura Island
Cathi Johnson
Chris Jones
Nancy Kaiser
Bruce E. Keeler
Elizabeth Kessler
Richard Klein
Julia S. Knapp Ph. D.
Edward J. Koenemann
Brit Kramer
Susie Kuruvilla, CPRP, CPA
Desiree LacQuaye
Cara Lambright
Niki Lo
Joanna Lombard, AIA, LEED AP
Kom Lop
Kent Lupton
BJ Nelson Lynton
Holly M. Wiggins
Nury Marquez
Mollie Marsh-Heine*
Kellie May
Kara McCormick
Carolyn McKnight Fredd, CPRP
Stephen and Linda McMillan
Stacey McNamara
A. McNeal*
Joshua Medeiros, Ed.D, CPRP, AFO
Gerri and Michael Menn*
Dennis Merkel
Rachel Mikle
Jack Moores
Herb Moreale
C. Nelson
Deborah Newland*
Theresa Odello
Kristie M. Oliver
Joseph P. O’Neill
Cassie Paie
Sareen Papakhian*
Michelle A. Park, CPRP
Erin Parker
Sonya Patterson
Kathryn A. Porter
Marcella Post
Tede Price
John Prue, CPRP
Arnold Randall
Phillip S. Rea
Geoff Reesor Taylor
Cheredith Rhone
Jenny Richmond
Savannah Richmond
Pattie Roberts*
Breece Robertson
Drs. Pierre and Ellen (Drogin) Rodgers
Angelica Roldan
Kevin Roth
Judith Rystar
Ronald Jeffrey Saldana
Jennifer G. Schleinig
Casey Schneebeck
Lauren S.
Joyce Sharp
Dr. June N. Price-Shingles Family
Lisa Shore, CPRP
Ricky Solomon
Joyce G. Spehr
Robin Sprinkle*
Lauren Still
Joseph A. Stout
Kristine Stratton
Roxanne Sutton
Nonet Sykes
Ashlyn Thompson
Roberta Uhler*
Jennifer Urbanzewski-Grono
Xavier D. Urrutia
Monica Hobbs Vinluan
Katrina Ward
Veda E. Ward, Ph.D.*
Bonnie and Jack Weisberg*
Susan White
Daniel Wilson
Philip Wu, M.D.*
Mark Alan Young

*Includes a memorial or tribute donation

We regret any errors or omissions. For corrections, please contact development@nrpa.org.

Find out how you can support NRPA and get involved at nrpa.org/Give.
NRPA thanks the following individuals who have included NRPA in their estate plans as of June 30, 2023.

Kathy Abbott
Jacob Agee
Anonymous (31)
Megan E. Baker
Stacey M. Belhumeur
Henry W. Browning
Ashley M. Busch
Bradley B. Buzard
Zeshun Cai
Laura L. Chapman-Boardman
Scheryl R. Chinn
John A. Christiansen
Courtney E. Claycomb-Colbert
Donnie W. Corless
Ginger Corless
Atuya O. Cornwell
Maisy L. Cousins
Catherine M. D’Anna
Joseph A. D’Anna III
Skylar K. Dickenson
Scott W. Douglas
Leile E. Engler
Timothy J. Francis
Donna L. Gerstner
Ashley M. Gomez
Stacey M. Gordon
Sarah M. Goulet
David M. Grabowski
Rachel L. Harley
Caitlin E. Hayes
Beth B. Haynes
Charlene X. Hou
Keli M. Jackson Mueller
Tiffany M. Johnson
Alice L. Jones
Jodi L. Jordan
Natalie R. Kaplan
Diane Kardys
Jack Kardys
Elizabeth J. Keefe-Chamberlain
Sara A. Kelly
Kirsten L. Kenney
Ayana Z. Kouakou
Brittany M. Kritzman
Donald C. Lightfoot
Margaret Mace
Colten B. Marble
Shawn L. Marble
Karolyn R. McCarty-Child
Daren L. Mclaughlin
Erin McPeak
Margeli Mendez
Mike R. Miller
Stacy L. Monasky
Ananda E. Morlock
Mohamed Nazzal
Shannon Q. Nazzal
Jimmy Neale
Malcolm A. Neely
Wendy G. Neely
Hyla-Monet H. Penn
Jonathon Penn
Sarah Pitcher
Carl A. Putzier
Joanne M. Putzier
Allison M. Ramsey
Kevin W. Reckamp
Carolyn A. Rose
Steven J. Rose
Caitlyn A. Sanders
Donna M. Sanders
Geoff M. Sanders
Suzanne Sayer
Alice E. Schermer
Taylor M. Schneider
Mary B. Shannon
James J. Shannon
Emily K. Shrader
Andrew Sidoti
Kenneth M. Smith
Linda L. Smith
Michelle Stout
Kristine Stratton
Stephanie M. Sylvester
Yashwanta K. Thakur
Adrienne Thakur
Kim Tucker
Tiffany P. White-LaPierre
Noreen L. Wilpiszeski
Wai Lam Wong
Liza A. Young
Denise R. Zeiler
Carolyn McKnight Fredd, CPRP – Chair
Owner, Eagle Methods Management Consulting

Jesús S. Aguirre, CPRE – Chair-Elect
CEO, Waterloo Greenway

Susie Kuruvilla, CPRP, CPA – Treasurer
Executive Director, Gurnee Park District

Joshua Medeiros, Ed. D, CPRE, AFO – Secretary
Superintendent, City of Bristol Parks, Recreation, Youth and Community Services

Kristine Stratton — Ex Officio
President and CEO, NRPA

Michael Abbaté, FASLA, LEED AP
Principal, Abbaté Designs

Kathy Abbott
President and CEO, Boston Harbor Now

Rebecca Armstrong
CEO, NORTH

Jose F. Diaz
Executive Vice-President, Ballard Partners

Victor B. Dover, FAICP, CNU Fellow, LEED-AP Co-founder, Dover, Kohl & Partners Town Planning

Angelou Ezeilo
Vice President, Empathy, Ashoka Africa

Lakita Frazier, CPRP
CEO, Women in Parks and Recreation

Phil Ginsburg
General Manager, San Francisco Recreation & Park Department

Joanna Lombard, AIA, LEED AP
Professor, Department of Public Health Sciences, University of Miami, School of Architecture and Miller School of Medicine

Mollie Marsh-Heine
Chief Development Officer, Natural Resources Defense Council

John Prue, CPRP
Morale, Welfare & Recreation Program Analyst, Navy Region Mid-Atlantic

Arnold Randall
General Superintendent, Forest Preserves of Cook County

Cheredith Rhone
Division Manager of Administration, Shreveport Public Assembly and Recreation

Breece Robertson
Chief Impact Officer, One Tree Planted

Nonet T. Sykes
Chief Equity and Inclusion Officer, Atlanta Beltline, Inc.

Xavier D. Urrutia
Chief of Staff and Interim Vice Chancellor for Economic and Workforce Development, Alamo Colleges District

Monica Hobbs Vinluan
Sr. Program Officer, Robert Wood Johnson Foundation

Philip Wu, M.D.
(retired) Physician Consultant, Kaiser Permanente Northwest Region

NRPA Board of Directors as of June 30, 2023
### 2023 REVENUE

<table>
<thead>
<tr>
<th>Category</th>
<th>Unaudited Actuals 6/30/2023</th>
<th>Prior Year To Date 6/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference</td>
<td>5,649,314</td>
<td>3,472,122</td>
</tr>
<tr>
<td>Membership and Services</td>
<td>2,578,453</td>
<td>2,488,993</td>
</tr>
<tr>
<td>Parks &amp; Recreation Magazine</td>
<td>852,919</td>
<td>699,621</td>
</tr>
<tr>
<td>Learning and Professional Development</td>
<td>579,742</td>
<td>324,416</td>
</tr>
<tr>
<td>Credentialing</td>
<td>2,955,275</td>
<td>2,639,972</td>
</tr>
<tr>
<td>Programs and Partnerships</td>
<td>4,740,057</td>
<td>3,960,240</td>
</tr>
<tr>
<td>Management</td>
<td>1,316,163</td>
<td>1,117,015</td>
</tr>
<tr>
<td>Communications</td>
<td>229,039</td>
<td>267,737</td>
</tr>
<tr>
<td>Development</td>
<td>281,427</td>
<td>139,611</td>
</tr>
<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>19,182,389</strong></td>
<td><strong>15,309,727</strong></td>
</tr>
</tbody>
</table>

### 2023 EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Unaudited Actuals 6/30/2023</th>
<th>Prior Year To Date 6/30/2022</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL PERSONNEL EXPENSES</strong></td>
<td>8,761,234</td>
<td>7,776,108</td>
</tr>
<tr>
<td>Consulting Expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professional Services</td>
<td>3,097,021</td>
<td>3,439,250</td>
</tr>
<tr>
<td>Legal and Accounting Fees</td>
<td>553,785</td>
<td>261,077</td>
</tr>
<tr>
<td><strong>TOTAL CONSULTING EXPENSES</strong></td>
<td><strong>3,650,806</strong></td>
<td><strong>3,700,327</strong></td>
</tr>
<tr>
<td>Programmatic Expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants, Contracts and Direct Assistance</td>
<td>1,925,197</td>
<td>3,479,021</td>
</tr>
<tr>
<td>Meetings and Conferences</td>
<td>2,344,166</td>
<td>1,796,075</td>
</tr>
<tr>
<td>Travel Expenses</td>
<td>697,373</td>
<td>321,610</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAMMATIC EXPENSES</strong></td>
<td><strong>4,966,736</strong></td>
<td><strong>5,586,706</strong></td>
</tr>
<tr>
<td>Non-Personnel Expenses</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Supplies and Materials</td>
<td>157,346</td>
<td>48,070</td>
</tr>
<tr>
<td>Mailing and Production</td>
<td>513,293</td>
<td>402,375</td>
</tr>
<tr>
<td>Facility and Equipment</td>
<td>533,951</td>
<td>411,773</td>
</tr>
<tr>
<td>Licenses and Fees</td>
<td>756,544</td>
<td>689,055</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>797,612</td>
<td>518,351</td>
</tr>
<tr>
<td><strong>TOTAL NON-PERSONNEL EXPENSES</strong></td>
<td><strong>2,758,746</strong></td>
<td><strong>2,069,624</strong></td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>20,137,522</strong></td>
<td><strong>19,132,765</strong></td>
</tr>
</tbody>
</table>

**TOTAL CHANGE IN NET ASSETS**

- **Investments**
  - Unaudited Actuals: $(955,133)
  - Prior Year To Date: $(3,823,038)

**TOTAL CHANGE IN NET ASSETS AFTER INVESTMENTS**

- Unaudited Actuals: $(76,745)
- Prior Year To Date: $(4,789,248)

These financial statements have not been subjected to an audit, review or compilation. Therefore, no assurance is provided on them. See Notes for any known GAAP departures and supplemental schedules.
An investment in NRPA is an investment in healthy, equitable and resilient communities. Parks and recreation has the power to connect and heal our communities from the ground up.

You can help. Let’s grow community together.

nrpa.org/donate