

RECOMMENDED MENTOR SCREENING STANDARDS/GUIDELINES FOR MENTORING PROGRAMS

Mentoring programs are strongly encouraged to utilize these guidelines during the mentor screening process.

Mentor Screening Process	COMMUNITY-BASED Unsupervised Match Activities	SITE-BASED Unsupervised Match Activities	SITE-BASED Supervised Match Activities
Written application	Required	Required	Required
Reference check: personal and professional (not relatives)	Three Required	Two Required	One Required
Criminal history check (fingerprint check)	Required	Required	Required
Driving record review	Required	Recommended	Recommended
In-person interview	Required	Required	Required
Home assessment	Strongly Recommended	Optional	Optional
Interview of significant others residing in home	Required	Optional	Optional
Check of prior volunteer experience	Optional	Optional	Optional
Written mentor–mentee matching criteria	Required	Required	Required
Mentor training	Required	Required	Required

Note: Site-based programs include school-based, workplace and other facility-based programs. In supervised activities, the program coordinator is present to observe the mentor–mentee interaction. In unsupervised, site-based programs, a program coordinator is usually in the building but not always in the same room where the mentoring is taking place.

Courtesy of The Connecticut Mentoring Partnership, *Business Guide to Youth Mentoring*, and Big Brothers Big Sisters of America, Standards of Practice for One-To-One Service.